



Health & Safety Policy

General Policy Statement:

The Executive Committee of AFL Scotland regard the promotion of health and safety measures as a mutual objective for management, members and volunteers at all levels.

It is AFL Scotland policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work and sporting hazards including volunteers and the public in-so-far-as they come into contact with AFL Scotland.

In particular AFL Scotland has a responsibility to:

- provide and maintain safe and healthy working conditions taking into consideration statutory requirements;
- provide information, instruction, training and competent supervision to allow members and volunteers to work and play safely and efficiently;
- make available all necessary safety devices, appliances, techniques, equipment and to supervise their use in an effective and efficient manner; maintain a constant and continuing commitment to health and safety matters applicable to AFL Scotland' activities, in particular, by consulting and involving members and volunteers wherever possible.

Members have a legal duty to co-operate in the compliance of this policy by:

- working safely and efficiently;
- using the protective equipment provided;
- reporting incidents and accidents that have or may have lead to physical injury or damage to property or equipment damage;
- adhering to AFL Scotland' policy, procedure and any guidance issued by management, installers, importers and/or manufacturers;
- adhering to AFL Scotland' procedures, jointly agreed on their behalf, for securing a safe workplace;
- assisting in the investigation of accidents with the objective of preventing a re-occurrence.

AFL Scotland' Staff and volunteers whose duties require them to work away from home are required to follow, wherever practicable, the AFL Scotland Health and Safety Policy. They must at all times follow the Health and Safety instructions given by the owner/occupier of the premises at which they are working/visiting. Before commencing work they must seek information from the owner/occupier regarding their Health and Safety Policy and actions in the event of an emergency.

A copy of this policy will be provided to all current members and volunteers and to all new members/volunteers at the start of their assignment.