



Equal Opportunities Policy

AFL Scotland is strongly committed to equal opportunities for all sectors of the community. It is the policy of AFL Scotland to ensure that all clubs, participants, volunteers and staff we work with receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

AFL Scotland will ensure all we work with have equal opportunities by:-

- Eliminating any barriers or 'perceived' barriers to participation within AFL Scotland
- Ensuring that all members are aware of, understand and follow AFL Scotland equity statement
- Increasing awareness within AFL Scotland of the needs of those who face discrimination
- Ensuring that AFL Scotland considers equal opportunities in all its activities
- Ensuring that AFL Scotland premises are accessible to all, including those with physical disabilities
- Ensuring that the implementation of the policy is reviewed regularly and monitored for effectiveness.